

History

J was referred in October of this year as a targeted offender from the pre-arrest referral team. He has a history of Heroin and Crack Cocaine misuse and entered a detox programme using methadone of 40 mls a day moving onto Subutex a blocker. J also has a history of offending and was in receipt of incapacity benefit. J lives with his partner who also has a history of drug misuse. There are no children.

Achievements while with Progress2Work

- This customer would need more support with making his appointments, and so the initial appointment was made for him to attend our office with an officer from the pre-arrest team.
- An action plan was started which would look at returning him into some form of employment
- It was decided that J would benefit from some form the assistance of the A4E Programme Centre with a view to assisting him gain employment.
- Having done this, J was aided by his TWAL Advisor into looking for employment. A number of suitable vacancies within the catering field were sourced from the JCP website and contacted.
- One of the sourced employers agreed to an interview, which was arranged and carried out. ADF was accessed to provide clothing for same. J was successful and again through ADF work clothing and transport costs were accessed and also with the assistance of the JCP Advisor, Tax Credits were also accessed to the value of £42 per week.

Incentives

Once gaining employment we provide vouchers to the value of £25 and then after sustaining the job for a further 13 weeks we provide another £25 worth of vouchers.

Future Action

J will be kept in contact with whilst in employment this is to ensure that should he still require any assistance in future then we can help.



History

AR joined the programme in August 2004 after a referral from IAG. This person had had a previous problem with drug and alcohol use and had in fact detoxed from alcohol at Smithfield Project. His drug misuse had consisted purely of cannabis. AR was stable and had some support from his family network. AR had previously worked but due to his excessive drink and to a degree his drug use he was placed upon incapacity benefit from his GP. He lives in council property within the Salford area.

Achievements while with Progress2Work

- This customer would need more support with making his appointments, and so the initial appointment was made to meet with his Job Centre advisor. This ensured attendance at the first appointment.
- An action plan was started, building on his existing Job Centre action plan, taking out anything that was no longer relevant, and adding points as needed (i.e. getting his health problems sorted out).
- It was decided that AR would benefit from some form of training with a view to employment.
- Therefore an appointment was made with Hargreaves an FLT training provider (through Learn Direct) and AR was booked to attend the two week course commencing on 31.08.04.
- On 15th September AR completed the course and received his FLT Counterbalance licence.
- An appointment was then made for AR to attend the A4E Programme Centre for an intensive job search. Also that day AR was introduced to a recruitment agency.
- On 4th October after attending an interview AR gained full time employment with Argos Direct.

Incentives

Once gaining employment we provide vouchers to the value of £25 and then after sustaining the job for a further 13 weeks we provide another £25 worth of vouchers.

Future Action

AR will be kept in contact with whilst in employment as there may be occasions where we may be able to assist should this job not be to his liking.



History

RJ has a history of Heroin, Crack and Cannabis use throughout his years. After serving a 12 year prison sentence for a serious offence RJ had become drug free and wanted to move forward with his life. He was given support from his family and from his Probation Officer in his plans to make a new start in his life.

Difficulties arising for the client.

- Due to the severity and nature of his offence we came across large number of barriers with employers who were unwilling to give him an opportunity. In total, through ourselves and his own job searching, we sourced around 50 employers.
- RJ attended a number of interviews and filled out countless application forms but the difficulty arose in disclosure of his offence.
- Whilst in prison RJ gained employment within his final years and gained a glowing reference from them. This was sent out with each application or was faxed across prior to interview.
- Approximately six weeks after engaging with RJ he attended an interview and disclosed at the final stage of this his offence.
- With the agreement of RJ his P2W advisor contacted the employer and explained the “New Deal for Employer 25+” run via the Job Centre Plus whereby they would receive for 6 months £75 per week towards his wages. They gave RJ employment on this scheme.

Incentives Used

- New Deal for Employer £75 per week for 6 months.
- ADF – To gain bus passes to get to and from work
- ADF – To gain equipment for work
- P2W Salford/Trafford – Giving £25 worth of vouchers for gaining employment

From first meeting RJ he is a very likeable person aware of what he had done but like anybody else just required a chance to show that he is as good if not better than the next man. He is very confident in his own abilities and is exceptionally hard working. No matter how many negative replies to applications and interviews he had, he still persevered until successful.

